

# ***JOB DESCRIPTION NIGHT SUPPORT WORKER***



## **The Role:**

Located in one of our six small (maximum six bed) homes across Cardiff and Barry we are looking for full or part time night workers to join our team.

We specialise in supporting individuals over the age of 15 with learning disabilities, autistic spectrum disorder, acquired brain injury and mental health issues. We provide person centred care and support aimed at improving the quality of life for individuals.

## **What we are looking for:**

Experience is helpful, but not essential as full training is provided. Above all we are looking for people who share our values, who are caring, empathetic, compassionate, good team players with a willingness to learn.

Night shift is generally from 9.45 to 8.15 although this may vary depending upon the needs of the company and the individuals we support.

## **Tasks to include:**

- Assisting individuals where necessary with their personal care needs, including eating, washing / bathing, toileting needs, dressing and undressing, mobility etc.
- Following care and management guidelines and keeping appropriate records in line with company policies.
- Cleaning / general household duties as part of the team.
- Administering medication to individuals following appropriate training and in line with company procedures.
- Completing appropriate documentation, keeping records in accordance with company policy.
- Carry out health & safety checks as necessary.
- Other reasonable tasks as required which fall within the grade of the job.

## **What we offer:**

- **Full induction package and ongoing training leading to relevant qualifications.**
- **Contributory Pension Scheme (up to 5%)**
- **28 days holiday rising after 2yrs in post (pro rata if part time, includes bank holidays)**

# Support Worker

## SELECTION CRITERIA

	<b>Essential</b>	<b>Desirable</b>
<b>TRAINING AND QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• Be prepared to work towards a QCF Level 2/3 qualification</li> </ul>	<ul style="list-style-type: none"> <li>• QCF level 2/3</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Must be of a caring nature, willing to support adults with learning disabilities or mental health problems</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with people with learning disabilities or mental health problems or challenging behaviour</li> </ul>
<b>KNOWLEDGE AND SKILLS</b>	<ul style="list-style-type: none"> <li>• Excellent Communication skills</li> <li>• Good Organisational skills</li> <li>• Able to use own initiative</li> <li>• Good numeracy and literacy skills</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge in the field of learning disabilities or mental health.</li> </ul>
<b>OTHER</b>	<ul style="list-style-type: none"> <li>• Physically fit to meet demands of the post</li> <li>• Must be a minimum of 18 years of age</li> </ul>	<ul style="list-style-type: none"> <li>• Full UK Car Driving Licence</li> <li>• Computer Literate</li> </ul>